

East Herts Council Report

Human Resources Committee

Date of Meeting: Wednesday 4 February 2026

Report by: Marie Funiciello, Human Resources and Organisational Development Adviser

Report title: Human Resources Quarter 3 statistics

Ward(s) affected: All

Summary

- For Members to consider the Human Resources Management Report for Quarter 3 which covers October - December 2025

RECOMMENDATIONS FOR HUMAN RESOURCES COMMITTEE:

A. To consider the Human Resources Management report for Quarter 3 (October- December 2025) and provide any comments to the Human Resources and Organisational Development Adviser regarding the content or formatting of the report.

1.0 Proposal(s)

1.1 Members are invited to consider the Human Resources (HR) Management report for Quarter 3 (October- December 2025)

2.0 Background

2.1 Revised format following recommendations of Human Resources Committee.

3.0 Reason(s)

3.1 For members to consider the quarterly statistics on:

Sickness Recruitment
Vacant Posts and Retention
Learning and Development

Health and Safety

4.0 Implications/Consultations

Community Safety

No

Data Protection

No

Equalities

The data shows that East Herts Council employs a diverse workforce with some areas of overrepresentation.

Environmental Sustainability

No

Financial

No

Health and Safety

Health and Safety statistics and safety committee minutes provided.

Human Resources

No

Human Rights

No

Legal

No

Specific Wards

No

5.0 Background papers, appendices and other relevant material

5.1 Human Resources Committee Report for Q3 2025/26

5.2 Minutes – Safety Committee

Contact Member

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