

# **East Herts Council Report**

## **Human Resources Committee**

**Date of Meeting:** 4 February 2026

**Report by:** Marie Funiciello, Human Resources Adviser

**Report title:** Human Resources Quarter 2 Statistics 25 -26

**Ward(s) affected: (All Wards);**

### **Summary**

- For Members to consider the Human Resources Management Report for Quarter 2 which covers July – September 2025

### **RECOMMENDATIONS FOR HUMAN RESOURCES COMMITTEE:**

**A. To consider the Human Resources Management report for Quarter 2 (July - September 2025) and provide any comments to the Human Resources Adviser regarding the content or formatting of the report.**

#### **1.0 Proposal(s)**

1.1 Members are invited to consider the Human Resources (HR) Management report for Quarter 2 (July - September 2025)

#### **2.0 Background**

2.1 Revised format following recommendations of HRC

#### **3.0 Reason(s)**

3.1 For members to consider the quarterly statistics on:  
Sickness  
Vacancies  
Recruitment and Retention  
Learning and Development  
Health and Safety

#### **4.0 Implications/Consultations**

**Community Safety**

No

**Data Protection**

No

**Equalities**

The data shows that East Herts Council employs a diverse workforce with some areas of overrepresentation.

**Environmental Sustainability**

No

**Financial**

No

**Health and Safety**

Health and Safety statistics and safety committee minutes provided.

**Human Resources**

No

**Human Rights**

No

**Legal**

No

**Specific Wards**

No

**5.0 Background papers, appendices and other relevant material****5.1 Data Report****5.2 Minutes - Safety Committee****Contact Member**

Councillor Joseph Dumont, Executive Members for Corporate Services.

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