

## ESSENTIAL REFERENCE PAPER 'A'

### IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives (delete as appropriate):	<b>People – Fair and accessible services for those that use them and opportunities for everyone to contribute</b>  This priority focuses on delivering strong services and seeking to enhance the quality of life, health and wellbeing, particularly for those who are vulnerable.
Consultation:	The policy has been updated following a collective agreement with Unison.
Legal:	Compromise Agreement has been signed and dated with Unison. Changes effective from 1 April 2016
Financial:	A compensation payment has been agreed as part of the reduction in car mileage as detailed in the compromise agreement
Human Resource:	As detailed in the policy
Risk Management:	None
Health and wellbeing – issues and impacts:	The policy supports the Health and Wellbeing Strategy by supporting the Council's Green Travel Plan to reduce the need to travel and promoting sustainable travel within the work environment