



James Ellis
Head of Legal and Democratic Services

MEETING : HUMAN RESOURCES COMMITTEE
VENUE : COUNCIL CHAMBER, WALLFIELDS, HERTFORD
DATE : WEDNESDAY 20 NOVEMBER 2024
TIME : 7.00 PM

PLEASE NOTE TIME AND VENUE

This meeting will be live streamed on the Council's Youtube page:
<https://www.youtube.com/user/EastHertsDistrict>

MEMBERS OF THE COMMITTEE

Councillor Rachel Carter (Chair)

Councillors M Butcher, M Connolly, T Deffley, D Hollebon, M Swainston
and D Willcocks

Substitutes

Conservative Group: Councillor R Buckmaster
Green Group: Councillors J Dunlop and G Hill
Labour Group: Councillor D Jacobs
Liberal Democrat Group: Councillor S Marlow

*(Note: Substitution arrangements must be notified by the absent Member
to Democratic Services 24 hours before the meeting)*

CONTACT OFFICER: MEETINGCONTACT

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Disclosable Pecuniary Interests

A Member, present at a meeting of the Authority, or any committee, sub-committee, joint committee or joint sub-committee of the Authority, with a Disclosable Pecuniary Interest (DPI) in any matter to be considered or being considered at a meeting:

- must not participate in any discussion of the matter at the meeting;
- must not participate in any vote taken on the matter at the meeting;
- must disclose the interest to the meeting, whether registered or not, subject to the provisions of section 32 of the Localism Act 2011;
- if the interest is not registered and is not the subject of a pending notification, must notify the Monitoring Officer of the interest within 28 days;
- must leave the room while any discussion or voting takes place.

Public Attendance

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Visit <https://www.eastherts.gov.uk/article/35542/Political-Structure> for details.

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AGENDA

1. Apologies

To receive apologies for absence.

2. Minutes - 11 September 2024 (Pages 5 - 12)

To receive the Minutes of the meeting held on 11 September 2024.

3. Chair's Announcements

4. Declarations of Interest

To receive any Member's Declaration of Interest.

5. Human Resources - Quarter 2 Statistics (Pages 13 - 29)

6. Bullying and Harassment Policy Update (Pages 30 - 62)

7. Urgent Business

To consider such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration and is not likely to involve the disclosure of exempt information.