

MINUTES OF A MEETING OF EAST
HERTS COUNCIL HELD IN THE
COUNCIL CHAMBER, WALLFIELDS,
HERTFORD ON WEDNESDAY 3
MARCH 2010 AT 7.30 PM

PRESENT: Councillor S A Bull (Chairman).
Councillors M R Alexander, D Andrews,
W Ashley, P R Ballam, K A Barnes, A L Burlton,
M G Carver, D Clark, N Clark, R N Copping,
J Demonti, A D Dodd, R Gilbert, P Grethe,
J Hedley, G Lawrence, G McAndrew,
M P A McMullen, J Mayes, T Milner, R L Parker,
D A A Peek, M Pope, R Radford, J O Ranger,
P A Ruffles, S Rutland-Barsby, G Scrivener,
V Shaw, J J Taylor, R I Taylor, M J Tindale,
A L Warman, J P Warren, N Wilson, M Wood,
C Woodward, B Wrangles.

OFFICERS IN ATTENDANCE:

Simon Drinkwater	- Director of Neighbourhood Services
Philip Hamberger	- Programme Director of Change
Jeff Hughes	- Head of Democratic and Legal Support Services
Martin Ibrahim	- Senior Democratic Services Officer
Lorraine Kirk	- Senior Communications Officer
Alan Madin	- Director of Internal Services
George A Robertson	- Director of Customer and Community Services
Su Tarran	- Head of Revenues and Benefits

ACTION597 CHAIRMAN'S ANNOUNCEMENTS

The Chairman advised Members that he had agreed to accept onto the agenda an urgent item of business relating to the Human Resources Committee meeting held on 1 March 2010, in order to avoid undue delay in reporting the Minutes to Council. Copies had been placed around the table and the item would be dealt with at the end of the agenda.

He also referred to his forthcoming Civic Dinner and thanked Members for their support.

598 MINUTES

Councillor M R Alexander moved, and Councillor M G Carver seconded, an amendment to Minute 586 – Members' Allowances as follows:

15th paragraph, 2nd sentence – delete whole sentence and replace with:

“In reply, the Leader commented that the submission had been copied to Councillor N Clark and Councillor M Wood and was the only submission made by him on behalf of the Conservative Group, although it was quite possible that individual Councillors made written submissions when returning the official questionnaire issued by the IRP.”

After being to the meeting and a vote taken, the amendment was declared CARRIED.

RESOLVED - that the Minutes of the Council meeting held on 24 February 2010, as now amended, be approved as a correct record and signed by the Chairman.

(Note – Councillors D Clark and N Clark asked that their dissent from this decision be recorded.)

ACTION599 MEMBERS' QUESTIONS

Councillor N Clark stated that, at Council last week, there had been significant criticism of the process undertaken by the Independent Remuneration Panel, which had been controlled and run entirely by Officers. Members would recall that he had thanked the Officers for their hard work. However, certain Committee and Community Voice Chairmen and Executive Members had suggested that there had been improper interference in the process. Officers did not bring any concerns forward to Council last week and they had now confirmed to him that, whilst there had been intense public and press interest in the issue,

- the process had complied with legislation;
- Officers had not supplied anyone with the contact details of the IRP;
- all materials supplied by Members for the IRP had gone through Officers;
- the Chair of the Shadow IRP had sent their report directly to an Officer who had supplied it to the IRP;
- all meetings of Group Leaders with the IRP had been held in the presence of an Officer; and
- the IRP members themselves had made no formal or informal complaints about interference in the process.

Councillor N Clark asked the Leader if he would now disassociate himself from the unfounded public criticism of Officers and agree with him that there had been no interference with the IRP process.

In the absence of the Leader, the Deputy Leader stated that the Leader would provide a comprehensive response in writing.

Councillor N Clark sought to ask a supplementary question, but was advised by the Chairman, that he could not, as the original question had yet to be answered.

On a point of order, Councillor N Clark requested that

ACTION

Members be informed of the Leader's intended absence in advance, so that questions on notice could be directed to another Member.

Councillor D Clark asked the Leader of the Council if he would properly address the question she had put to him in May 2008, nearly two years ago. This was that paragraph 12.1 of the Council Procedure Rules in the Constitution stated that portfolio holders shall submit regular portfolio reports to full Council giving information for Members on developments in each portfolio area since the last report. She asked the Leader to explain why there had been no such reports since this Administration had taken office and whether he could give a firm date for adhering to this part of the Constitution, which specified that portfolio holders should be ready to take questions without notice on any item in their portfolio report.

In the absence of the Leader, the Deputy Leader stated that the Leader would provide a comprehensive response in writing.

Councillor N Wilson asked the Executive Member for Resources and Internal Support if it was really necessary, in the light of present rationalisation on expenditure, for the Executive to be considering cutting sustenance prior to major council meetings, when most Members had travelled straight from a workplace, or had been engaged in a Council commitment elsewhere without chance to recharge batteries.

In reply, the Executive Member for Resources and Internal Support stated that the Executive had no intention of considering what he described as "penny pinching". He commented that this had been suggested by the Independent Group at the Council meeting on 24 February 2010.

On a point of order, Councillor N Clark stated that the Independent Group had not made any formal budget proposals at that meeting.

ACTION

Councillor D A A Peek asked the Executive Member for Resources and Internal Support to confirm whether East Herts Council had saved £1.9m on major refurbishment costs when it had recently disposed of its interest in the Council offices in The Causeway, Bishop's Stortford.

In reply, the Executive Member for Resources and Internal Support confirmed that the Council had saved £1.9m. He referred to the negotiations with the landlord and stated that any refurbishment would not have made any difference to these.

In response to a supplementary question, the Executive Member agreed that exiting a full repairing lease that had 75 years to run represented value for money for the Council.

600 COUNCIL TAX 2010/11: COUNTY COUNCIL
AND POLICE AUTHORITY ELEMENTS

The Executive Member for Resources and Internal Support submitted a report advising that Hertfordshire County Council's and Hertfordshire Police Authority's precepts for 2010/11, as they affected East Hertfordshire District Council taxpayers, would total £73,200,488.83. This was made up of £64,657,879.38 for the County Council and £8,542,609.45 for the Police Authority, giving Band D equivalents of £1,118.83 and £147.82 respectively.

RESOLVED - that the Hertfordshire County Council and Hertfordshire Police Authority's precepts be noted.

601 COUNCIL TAX 2010/11 – PARISHES

Council considered a report of the Executive Member for Resources and Internal Support setting out Parish Council precepts for 2010/11 in the District. Council noted that the total Parish spending in 2010/11 would be £3,514,181 compared to £3,453,749 in 2009/10.

ACTION

RESOLVED – that the Parish Council precepts for 2010/11, as set out in the schedule now submitted, be noted.

602 COUNCIL TAX 2010/11 – FORMAL RESOLUTION

The Executive Member for Resources and Internal Support submitted a report setting out the formal Resolution necessary to set the Council Tax for 2010/11 (Essential Reference Paper 'A' to these Minutes). This was based on the precepts from Parish Councils, Hertfordshire County Council and Hertfordshire Police Authority, as well as the District Council budgets set at the Council meeting held on 24 February 2010 (Minute 583 refers).

Council approved the Council Tax Resolution as now detailed.

RESOLVED - that the Council Tax Resolution, as set out at Essential Reference Paper 'A' to these Minutes, be approved.

603 HUMAN RESOURCES COMMITTEE - MINUTES

In respect of Minute 590 – Request for Flexible Retirement, Councillor D Clark referred to one of the reasons on which the decision had been taken, namely, that it would not fetter the Council's ability to review its senior management structure. This appeared to contradict the report of the Director of Internal Services that such a decision could present a major risk if the Council wished to determine in the future that the role should be full time. She asked how the Committee had ensured that the decision would not fetter the Council's ability to restructure or introduce joint working and also whether other alternatives had been considered.

In response, the Committee Chairman stated that the Committee had taken full advice and that the application was within policy and a resolved matter.

ACTION

RESOLVED – that the Minutes of the Human Resources Committee meeting held on 1 March 2009, be received.

The meeting closed at 7.50 pm

Chairman
Date

ESSENTIAL REFERENCE PAPER 'A' - MINUTE 602 REFERS

EAST HERTFORDSHIRE DISTRICT COUNCIL

RESOLUTION

RECOMMENDED

- 1 That the following, as previously approved be noted:-
- a) the revised revenue estimates for the year 2009/10 and the revenue estimates for 2010/11
 - b) the revised capital programme for the year 2009/10 and the capital programme for 2010/11 to 2012/13
- 2 That it be noted that at its meeting on 9 December 2009 the Council calculated the following amounts for the year 2010/11 in accordance with regulations made under Section 33(5) of the Local Government Finance Act 1992:-
- a) 57,790.62 being the amount calculated by the Council, in accordance with Regulation 3 of the Local Authorities (Calculation of Council Tax Base) Regulations 1992 as its Council Tax base for the year.

- b) Part of the Council's Area

Parish/Town Council of:-	2010-11 Tax Base	For information only	
		Precept £	Parish Band D £
Albury	277.41	6,905.00	24.89
Anstey	154.14	3,300.00	21.41
Ardeley	202.56	3,500.00	17.28
Aspenden	125.23	1,800.00	14.37
Aston	429.88	11,606.00	27.00
Bayford	218.76	4,100.00	18.74
Bengeo	302.34	5,750.00	19.02
Benington	390.53	16,500.00	42.25
Bishop's Stortford	15,122.01	1,118,909.00	73.99
Bramfield	123.06	1,764.00	14.33
Braughing	582.60	21,525.00	36.95
Brent Pelham/Meesden	145.80	2,200.00	15.09
Brickendon	289.11	9,500.00	32.86
Buckland	125.60	5,897.50	46.95
Buntingford	1,935.32	221,754.00	114.58
Cottered	310.45	6,000.00	19.33
Datchworth	742.89	21,740.00	29.26
Eastwick and Gilston	193.14	4,900.00	25.37
Furneux Pelham	256.67	5,000.00	19.48
Great Amwell	1,003.99	11,930.00	11.88
Great Munden	139.56	2,000.00	14.33
Hertford	11,327.02	1,036,064.00	91.47
Hertford Heath	968.74	29,000.00	29.94
Hertingfordbury	314.89	10,400.00	33.03
High Wych	323.00	7,500.00	23.22
Hormead	328.21	15,000.00	45.70
Hunsdon	481.13	14,745.00	30.65
Little Berkhamsted	273.34	6,700.00	24.51
Little Hadham	529.80	13,500.00	25.48
Little Munden	420.38	9,430.00	22.43
Much Hadham	930.56	24,000.00	25.79
Sacombe	90.80	0.00	0.00
Sawbridgeworth	3,680.57	150,000.00	40.75
Standon	1,794.44	60,000.00	33.44
Stanstead Abbots	735.70	33,360.00	45.34
Stanstead St Margarets	691.96	9,000.00	13.01
Stapleford	265.05	4,904.00	18.50
Stocking Pelham	81.65	1,500.00	18.37
Tewin	808.59	24,800.00	30.67
Thorley	300.94	2,250.00	7.48
Thundridge	621.18	16,000.00	25.76
Walkern	651.48	20,000.00	30.70
Ware	7,336.29	498,000.00	67.88
Wareside	307.67	3,850.00	12.51
Watton at Stone	989.79	30,060.00	30.37
Westmill	160.46	4,537.00	28.27
Widford	235.57	3,000.00	12.74
Wyddial	70.36	0.00	0.00
	57,790.62	3,514,180.50	

being the amounts calculated by the Council, in accordance with regulation 6 of the Regulations as the amounts of its council tax base for the year for dwellings in those parts of its area to which one or more special items relate.

- 3 That the following amounts be now calculated by the Council for the year 2010/11 in accordance with Sections 32 to 36 of the Local Government Finance Act 1992:-
- a) £ **78,077,432** being the aggregate of the amounts which the Council estimates for the items set out in Section 32 (2) (a) to (e) of the Act (Gross expenditure including Parish Precepts and Special Expenses)

- b) £ **56,951,120** being the aggregate of the amounts which the Council estimates for the items set out in Section 32 (3) (a) to (c) of the Act (Revenue Income)
- c) £ **21,126,312** being the amount by which the aggregate at 3 (a) above exceeds the aggregate at 3(b) above, calculated by the Council, in accordance with Section 32 (4) of the Act, as its budget requirement for the year.
- d) £ **8,416,131** being the aggregate of the sums which the Council estimates will be payable for the year into its general fund in respect of redistributed non-domestic rates, revenue support grant, additional grant or special grant increased by the amount of the sums which the Council estimates will be transferred in the year from its collection fund to its general fund in accordance with section 97(3) of the Local Government Finance Act 1988 (LGF Act 1988) (Council Tax Surplus).
- e) £ **219.94** being the amount at 3(c) above less the amount at 3(d) above, all divided by the amount at 2(a) above, calculated by the council, in accordance with Section 33(1) of the Act, as the basic amount of its Council Tax for the year.
- f) £ **3,514,181** being the aggregate amount of all special items referred to in Section 34(1) of the Act. (Parish Precepts)
- g) £ **159.13** being the amount at 3(e) above less the result given by dividing the amount at 3(f) above by the amount at 2(a) above, calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its Council Tax for the year for dwellings in those parts of its area to which no special item relates.

h) Parts of the Council's Area

Parish/Town Council of:-	Band D	
	District	plus Parish
	£	
Albury	184.02	
Anstey	180.54	
Ardeley	176.41	
Aspenden	173.50	
Aston	186.13	
Bayford	177.87	
Bengeo Rural	178.15	
Benington	201.38	
Bishop's Stortford	233.12	
Bramfield	173.46	
Braughing	196.08	
Brent Pelham/Meesden	174.22	
Brickendon Liberty	191.99	
Buckland	206.08	
Buntingford	273.71	
Cottered	178.46	
Datchworth	188.39	
Eastwick and Gilston	184.50	
Furneux Pelham	178.61	
Great Amwell	171.01	
Great Munden	173.46	
Hertford	250.60	
Hertford Heath	189.07	
Hertingfordbury	192.16	
High Wych	182.35	
Hormead	204.83	
Hunsdon	189.78	
Little Berkhamsted	183.64	
Little Hadham	184.61	
Little Munden	181.56	
Much Hadham	184.92	
Sacombe	159.13	
Sawbridgeworth	199.88	
Standon	192.57	
Stanstead Abbotts	204.47	
Stanstead St Margarets	172.14	
Stapleford	177.63	
Stocking Pelham	177.50	
Tewin	189.80	
Thorley	166.61	
Thundridge	184.89	
Walkern	189.83	
Ware	227.01	
Wareside	171.64	
Watton at Stone	189.50	
Westmill	187.40	
Widford	171.87	
Wyddial	159.13	

being the amounts given by adding to the amount at 3(g) above the amounts of the special item or items relating to dwellings in those parts of the Council's area mentioned above divided in each case by the amount in 2(b) above, calculated by the Council, in accordance with Section 34(3) of the Act, as the basic amounts of its Council Tax for the year for dwellings in those parts of its area to which one or more special items relate.

i) Parts of the Council's Area

**COUNCIL TAX VALUATION BANDS
DISTRICT plus PARISH**

Parish/Town Councils of:-	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Albury	122.68	143.13	163.57	184.02	224.91	265.81	306.70	368.04
Anstey	120.36	140.42	160.48	180.54	220.66	260.78	300.90	361.08
Ardeley	117.61	137.21	156.81	176.41	215.61	254.81	294.02	352.82
Aspenden	115.67	134.94	154.22	173.50	212.06	250.61	289.17	347.00
Aston	124.09	144.77	165.45	186.13	227.49	268.85	310.22	372.26
Bayford	118.58	138.34	158.11	177.87	217.40	256.92	296.45	355.74
Bengeo	118.77	138.56	158.36	178.15	217.74	257.33	296.92	356.30
Benington	134.25	156.63	179.00	201.38	246.13	290.88	335.63	402.76
Bishops Stortford	155.41	181.32	207.22	233.12	284.92	336.73	388.53	466.24
Bramfield	115.64	134.91	154.19	173.46	212.01	250.55	289.10	346.92
Braughing	130.72	152.51	174.29	196.08	239.65	283.23	326.80	392.16
Brent Pelham/Meesden	116.15	135.50	154.86	174.22	212.94	251.65	290.37	348.44
Brickendon Liberty	127.99	149.33	170.66	191.99	234.65	277.32	319.98	383.98
Buckland	137.39	160.28	183.18	206.08	251.88	297.67	343.47	412.16
Buntingford	182.47	212.89	243.30	273.71	334.53	395.36	456.18	547.42
Cottered	118.97	138.80	158.63	178.46	218.12	257.78	297.43	356.92
Datchworth	125.59	146.53	167.46	188.39	230.25	272.12	313.98	376.78
Eastwick & Gilston	123.00	143.50	164.00	184.50	225.50	266.50	307.50	369.00
Furneux Pelham	119.07	138.92	158.76	178.61	218.30	257.99	297.68	357.22
Great Amwell	114.01	133.01	152.01	171.01	209.01	247.01	285.02	342.02
Great Munden	115.64	134.91	154.19	173.46	212.01	250.55	289.10	346.92
Hertford	167.07	194.91	222.76	250.60	306.29	361.98	417.67	501.20
Hertford Heath	126.05	147.05	168.06	189.07	231.09	273.10	315.12	378.14
Hertingfordbury	128.11	149.46	170.81	192.16	234.86	277.56	320.27	384.32
High Wych	121.57	141.83	162.09	182.35	222.87	263.39	303.92	364.70
Hormead	136.55	159.31	182.07	204.83	250.35	295.87	341.38	409.66
Hunsdon	126.52	147.61	168.69	189.78	231.95	274.13	316.30	379.56
Little Berkhamsted	122.43	142.83	163.24	183.64	224.45	265.26	306.07	367.28
Little Hadham	123.07	143.59	164.10	184.61	225.63	266.66	307.68	369.22
Little Munden	121.04	141.21	161.39	181.56	221.91	262.25	302.60	363.12
Much Hadham	123.28	143.83	164.37	184.92	226.01	267.11	308.20	369.84
Sacombe	106.09	123.77	141.45	159.13	194.49	229.85	265.22	318.26
Sawbridgeworth	133.25	155.46	177.67	199.88	244.30	288.72	333.13	399.76
Standon	128.38	149.78	171.17	192.57	235.36	278.16	320.95	385.14
Stanstead Abbots	136.31	159.03	181.75	204.47	249.91	295.35	340.78	408.94
Stanstead St Margarets	114.76	133.89	153.01	172.14	210.39	248.65	286.90	344.28
Stapleford	118.42	138.16	157.89	177.63	217.10	256.58	296.05	355.26
Stocking Pelham	118.33	138.06	157.78	177.50	216.94	256.39	295.83	355.00
Tewin	126.53	147.62	168.71	189.80	231.98	274.16	316.33	379.60
Thorley	111.07	129.59	148.10	166.61	203.63	240.66	277.68	333.22
Thundridge	123.26	143.80	164.35	184.89	225.98	267.06	308.15	369.78
Walkern	126.55	147.65	168.74	189.83	232.01	274.20	316.38	379.66
Ware	151.34	176.56	201.79	227.01	277.46	327.90	378.35	454.02
Wareside	114.43	133.50	152.57	171.64	209.78	247.92	286.07	343.28
Watton at Stone	126.33	147.39	168.44	189.50	231.61	273.72	315.83	379.00
Westmill	124.93	145.76	166.58	187.40	229.04	270.69	312.33	374.80
Widford	114.58	133.68	152.77	171.87	210.06	248.26	286.45	343.74
Wyddial	106.09	123.77	141.45	159.13	194.49	229.85	265.22	318.26

being the amounts given by multiplying the amounts at 3(g) and 3(h) above by the number which, in the proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in valuation Band D, calculated by the Council, in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

- 4 That it be noted that for the year 2010/11 the Hertfordshire County Council and the Hertfordshire Police Authority have stated the following amounts in precepts issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown below:-

Precepting Authority	A	B	C	D	E	F	G	H
	£	£	£	£	£	£	£	£
Hertfordshire County Council	745.89	870.20	994.52	1,118.83	1,367.46	1,616.09	1,864.72	2,237.66
Hertfordshire Police Authority	98.55	114.97	131.40	147.82	180.67	213.52	246.37	295.64

5 That having calculated the aggregate in each case of the amounts at 3(i) and 4 above the Council, in accordance with Section 30(2) of the Local Government Finance Act 1992, hereby sets the following amounts as the amounts of Council Tax for the year 2010/11 for each of the categories of dwellings shown in the valuation bands below:-

Part of the Council's Area

Parish/Town Council of:-	COUNCIL TAX VALUATION BANDS							
	HCC plus POLICE AUTHORITY plus DISTRICT plus PARISH							
	A	B	C	D	E	F	G	H
£	£	£	£	£	£	£	£	£
Albury	967.12	1,128.30	1,289.49	1,450.67	1,773.04	2,095.42	2,417.79	2,901.34
Anstey	964.80	1,125.59	1,286.40	1,447.19	1,768.79	2,090.39	2,411.99	2,894.38
Ardeley	962.05	1,122.38	1,282.73	1,443.06	1,763.74	2,084.42	2,405.11	2,886.12
Aspenden	960.11	1,120.11	1,280.14	1,440.15	1,760.19	2,080.22	2,400.26	2,880.30
Aston	968.53	1,129.94	1,291.37	1,452.78	1,775.62	2,098.46	2,421.31	2,905.56
Bayford	963.02	1,123.51	1,284.03	1,444.52	1,765.53	2,086.53	2,407.54	2,889.04
Bengeo	963.21	1,123.73	1,284.28	1,444.80	1,765.87	2,086.94	2,408.01	2,889.60
Benington	978.69	1,141.80	1,304.92	1,468.03	1,794.26	2,120.49	2,446.72	2,936.06
Bishops Stortford	999.85	1,166.49	1,333.14	1,499.77	1,833.05	2,166.34	2,499.62	2,999.54
Bramfield	960.08	1,120.08	1,280.11	1,440.11	1,760.14	2,080.16	2,400.19	2,880.22
Braughing	975.16	1,137.68	1,300.21	1,462.73	1,787.78	2,112.84	2,437.89	2,925.46
Brent Pelham/Meesden	960.59	1,120.67	1,280.78	1,440.87	1,761.07	2,081.26	2,401.46	2,881.74
Brickendon Liberty	972.43	1,134.50	1,296.58	1,458.64	1,782.78	2,106.93	2,431.07	2,917.28
Buckland	981.83	1,145.45	1,309.10	1,472.73	1,800.01	2,127.28	2,454.56	2,945.46
Buntingford	1,026.91	1,198.06	1,369.22	1,540.36	1,882.66	2,224.97	2,567.27	3,080.72
Cottered	963.41	1,123.97	1,284.55	1,445.11	1,766.25	2,087.39	2,408.52	2,890.22
Datchworth	970.03	1,131.70	1,293.38	1,455.04	1,778.38	2,101.73	2,425.07	2,910.08
Eastwick & Gilston	967.44	1,128.67	1,289.92	1,451.15	1,773.63	2,096.11	2,418.59	2,902.30
Furneux Pelham	963.51	1,124.09	1,284.68	1,445.26	1,766.43	2,087.60	2,408.77	2,890.52
Great Amwell	958.45	1,118.18	1,277.93	1,437.66	1,757.14	2,076.62	2,396.11	2,875.32
Great Munden	960.08	1,120.08	1,280.11	1,440.11	1,760.14	2,080.16	2,400.19	2,880.22
Hertford	1,011.51	1,180.08	1,348.68	1,517.25	1,854.42	2,191.59	2,528.76	3,034.50
Hertford Heath	970.49	1,132.22	1,293.98	1,455.72	1,779.22	2,102.71	2,426.21	2,911.44
Hertingfordbury	972.55	1,134.63	1,296.73	1,458.81	1,782.99	2,107.17	2,431.36	2,917.62
High Wych	966.01	1,127.00	1,288.01	1,449.00	1,771.00	2,093.00	2,415.01	2,898.00
Hormead	980.99	1,144.48	1,307.99	1,471.48	1,798.48	2,125.48	2,452.47	2,942.96
Hunsdon	970.96	1,132.78	1,294.61	1,456.43	1,780.08	2,103.74	2,427.39	2,912.86
Little Berkhamsted	966.87	1,128.00	1,289.16	1,450.29	1,772.58	2,094.87	2,417.16	2,900.58
Little Hadham	967.51	1,128.76	1,290.02	1,451.26	1,773.76	2,096.27	2,418.77	2,902.52
Little Munden	965.48	1,126.38	1,287.31	1,448.21	1,770.04	2,091.86	2,413.69	2,896.42
Much Hadham	967.72	1,129.00	1,290.29	1,451.57	1,774.14	2,096.72	2,419.29	2,903.14
Sacombe	950.53	1,108.94	1,267.37	1,425.78	1,742.62	2,059.46	2,376.31	2,851.56
Sawbridgeworth	977.69	1,140.63	1,303.59	1,466.53	1,792.43	2,118.33	2,444.22	2,933.06
Standon	972.82	1,134.95	1,297.09	1,459.22	1,783.49	2,107.77	2,432.04	2,918.44
Stanstead Abbots	980.75	1,144.20	1,307.67	1,471.12	1,798.04	2,124.96	2,451.87	2,942.24
Stanstead St Margarets	959.20	1,119.06	1,278.93	1,438.79	1,758.52	2,078.26	2,397.99	2,877.58
Stapleford	962.86	1,123.33	1,283.81	1,444.28	1,765.23	2,086.19	2,407.14	2,888.56
Stocking Pelham	962.77	1,123.23	1,283.70	1,444.15	1,765.07	2,086.00	2,406.92	2,888.30
Tewin	970.97	1,132.79	1,294.63	1,456.45	1,780.11	2,103.77	2,427.42	2,912.90
Thorley	955.51	1,114.76	1,274.02	1,433.26	1,751.76	2,070.27	2,388.77	2,866.52
Thundridge	967.70	1,128.97	1,290.27	1,451.54	1,774.11	2,096.67	2,419.24	2,903.08
Walkern	970.99	1,132.82	1,294.66	1,456.48	1,780.14	2,103.81	2,427.47	2,912.96
Ware	995.78	1,161.73	1,327.71	1,493.66	1,825.59	2,157.51	2,489.44	2,987.32
Wareside	958.87	1,118.67	1,278.49	1,438.29	1,757.91	2,077.53	2,397.16	2,876.58
Watton at Stone	970.77	1,132.56	1,294.36	1,456.15	1,779.74	2,103.33	2,426.92	2,912.30
Westmill	969.37	1,130.93	1,292.50	1,454.05	1,777.17	2,100.30	2,423.42	2,908.10
Widford	959.02	1,118.85	1,278.69	1,438.52	1,758.19	2,077.87	2,397.54	2,877.04
Wyddial	950.53	1,108.94	1,267.37	1,425.78	1,742.62	2,059.46	2,376.31	2,851.56