

EAST HERTS COUNCIL

COUNCIL - 1 MARCH 2006

REPORT BY THE DIRECTOR OF CORPORATE GOVERNANCE

10. APPOINTMENT OF CHIEF EXECUTIVE

WARD(S) AFFECTED: All

'D' RECOMMENDATION – that (A) Anne Fisher be appointed to the post of Chief Executive and appointed as Head of Paid Service, Electoral Registration Officer and Returning Officer;

(B) the Director of Corporate Governance be appointed as Monitoring Officer with effect from the Chief Executive commencing her duties; and

(C) the Director of Corporate Governance be authorised to amend the Constitution to take account of the appointment of the Chief Executive.

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1.0 Purpose/Summary of Report

1.1 To consider the recommendation of the Member Panel for the appointment of a Chief Executive.

2.0 Contribution to the Council's Corporate Objectives

2.1 The review of the senior management structure contributes to the Council's corporate priority 7 – improving the health and sustainability of the organisation.

3.0 Background

3.1 At its meeting on 2 November 2005, the Council resolved that a post of Chief Executive should be created.

#### 4.0 Current situation

- 4.1 Following extensive interviews over the past three days, the Member Panel recommended unanimously that Anne Fisher be appointed to the post of Chief Executive.
- 4.2 As a result of the recommendation of the Panel which took into account the contributions made by the Member Topic Groups and assessments conducted by Solace, Anne Fisher should also be appointed as Head of Paid Service, Electoral Registration Officer and Returning Officer.
- 4.3 The appointment requires some changes to the Constitution to take account of the new post which replaced the previous structure

#### 5.0 Legal Implications

- 5.1 All legal matters are covered in the report.

#### 6.0 Financial Implications

- 6.1 There are no financial implications as the proposals are within the existing budget.

#### 7.0 Human Resource Implications

- 7.1 The recruitment process has been carried out in accordance with the Council's policies.

#### 8.0 Risk Management Implications

- 8.1 This appointment is a key appointment to secure the effective management of the Council.

#### 9.0 Conclusion

- 9.1 The Council is requested to consider the proposals in this report.

#### Background Papers

Recommendation of the Member Panel

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