

ESSENTIAL REFERENCE PAPER 'A'

IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives	Priority 1 – Improve the health and wellbeing of our communities Priority 2 – Enhance the quality of people's lives Priority 3 – Enable a flourishing local economy
Consultation:	The Leisure Task and Finish Group informed the development of the leisure strategy, and their report was considered by Executive on the 19 July 2016. The design and build projects for the refurbishment of Hartham leisure centre and the replacement of Grange Paddocks leisure centre, together with the re-procurement of the leisure operating contract, are an objective / outcome of the leisure strategy.
Legal:	The proposed contract has been procured in line with the requirements of the Public Contracts Regulations 2015 ("PCR 2015") as a Services contract. This report proposes that the most economically advantageous tender is recommended for acceptance. The procurement process makes an allowance for a standstill period between notification of the recommendation for award of the contract and the finalisation of the contract, in order to comply with PCR 2015.
Financial:	The current leisure operating contract has required a management fee to be paid to the operator. The new contract will result in a net management fee being paid to the council over the contract term which will support the council's financial sustainability.
Human Resource:	There are no immediate HR issues related to this report. TUPE has been covered as part of the procurement.
Risk Management:	The contract delivers a high profile and important service to the community. The operation of swimming pools presents particular health and safety risks which

	are assessed as part of the procurement process to ensure that the recommended tenderer is suitably competent.
Health and wellbeing – issues and impacts:	An effective leisure operating contract contributes directly to the delivery of high quality sports and leisure facilities which provide opportunities for health and wellbeing initiatives and activities.
Equality, diversity and human rights considerations, and whether Equality Impact Assessment required:	EIAs have been undertaken for the designs of the design and build projects at Hartham and Grange Paddocks leisure centres to ensure they are accessible to the community as a continuation of the currently accessible facilities.
Environmental Sustainability	The design of the refurbished Hartham facility and the new Grange Paddocks facility which the operator will be managing, will include a range of environmentally sustainable features.