

## ESSENTIAL REFERENCE PAPER 'A'

### IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives <i>(delete as appropriate):</i>	None
Consultation:	Consultation undertaken wait Unison representative.
Legal:	The policy will be used during staff disciplinary proceedings.
Financial:	No Financial implications
Human Resource:	The policy refers to staff usage of ICT.
Risk Management:	The policy in part aims to limit the risk of staff miss-use of ICT.
Health and wellbeing – issues and impacts:	None.
Equality Impact Assessment required:	No applies to all user of councils ICT.